



REPUBLIC OF THE PHILIPPINES  
PROVINCE OF CAVITE  
CITY OF DASMARIÑAS

**KOLEHIYO NG LUNGSOD NG DASMARIÑAS**  
*City College of Dasmariñas*



**OFFICE OF THE PRESIDENT**

**EXECUTIVE ORDER**

**No. 15 s. o. 2025**

9 June 2025



CAREN R. CAMPANER

To: **THE KLD COMMUNITY**

From: **DR. JUANITO O. CABANIAS, LPT**  
*President/College Administrator*

Subject: **EXCLUSION OF PEER COMPONENT FROM THE OVER-ALL  
EVALUATION OF THE PERFORMANCE OF THE NON-  
TEACHING STAFF**

Greetings!

Effective Academic Year 2025-2026, the Peer component with a weight of 10% shall no longer be included as one of the performance evaluation criteria in the computation of the over-all performance of non-teaching staff. Hereunder are the changes and the corresponding distribution of percentages:

- Work Performance with IPCR-50%
- Behavioral Factors-25%
- Leadership Skills and Potential-15%
- Attendance-10%

For strict compliance.

cc: File



Building the foundation for the  
**Dasmariñeños**

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